



**AVINI** HEALTH™

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ADVANCES IN NATURAL HEALING

**Welcome to AVINI Health**

**Get paid to help others!**



# Our Compensation Plan

**There are 5 Ways to Get Paid!**

**20%  
RETAIL  
SALES**

**\$75  
\$125  
ENROLLMENT  
BONUS**

**TEAM  
COMMISSION  
BONUS**

**RANK  
UP  
BONUS**

**LEADERSHIP  
MATCHING  
BONUS**

# Our Compensation Plan



**Create Retail Customers and receive 20% Commission**

Customers who go to your replicated website may purchase retail and you receive 20% on their purchase.

**Commission is paid weekly!**

**No monthly purchase required by you.**



**You receive \$75 for \$299 enrollment**

**You receive \$125 for \$499 enrollment**

**Enrollment Bonus paid weekly!**

# Our Compensation Plan

## TEAM COMMISSION BONUS

**Get paid monthly on total qualified volume in your downline.**

**Must be PV qualified  
Active Customer qualified  
Active Distributor qualified  
Active Leg  
Volume qualified**

## RANK UP BONUS

**When you rank up to Executive level earn additional money with a Rank Up Bonus!**

**You must be qualified for Team Commissions as well to earn the Rank Up Bonus.**

## LEADERSHIP MATCHING BONUS

**Help your downline achieve Team Commission Bonus and earn even more with our Leadership Matching Bonus!**

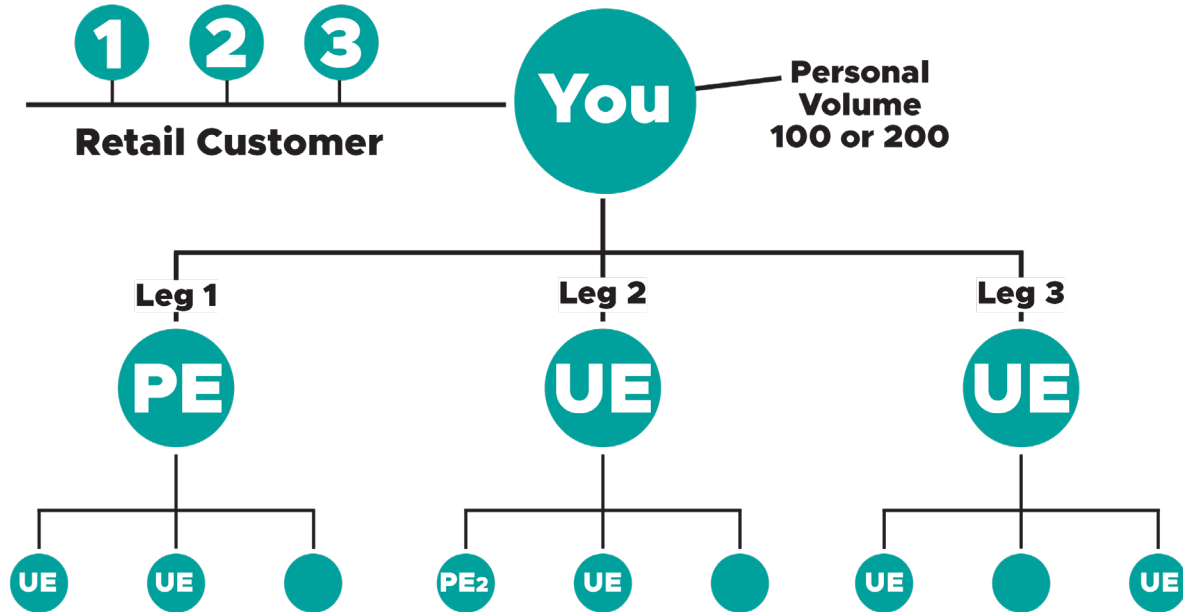
**You must be qualified for Team Commissions as well to earn the Leadership Matching Bonus.**



Let's look at how this compensation plan is read.

AVINI HEALTH TRINARY COMPENSATION PLAN												
Rank	Level	PV	APC	APD	PQL	QV	Leg %	Max Leg	Min Leg	TC	RB	LMB
Silver	Apprentice	100	1	1	2	500	80%/20%	400	100	60		NA
	Director	100	1	1	2	1000	80%/20%	800	200	120		NA
	Executive	100	1	1	2	1500	80%/20%	1200	300	180	150	NA
Gold	Apprentice	100	2	3	3	2000	70%25%/5%	1400	100	240		NA
	Director	100	2	3	3	3000	70%25%/5%	2100	150	360		NA
	Executive	100	2	3	3	4000	70%25%/5%	2800	200	480	500	NA
Sapphire	Apprentice	100	3	3	3	5000	70%25%/5%	3500	250	550		LMB
	Director	100	3	3	3	7500	70%25%/5%	5250	375	800		LMB
	Executive	100	3	3	3	10000	70%25%/5%	7000	500	1100	1000	LMB
Ruby	Apprentice	100	4	4	3	15000	60%/35%/5%	9000	750	1500		LMB
	Director	100	4	4	3	20000	60%/35%/5%	12000	1000	2000		LMB
	Executive	100	4	4	3	25000	60%/35%/5%	15000	1250	2500	2000	LMB
Emerald	Apprentice	200	6	6	3	35000	50%/40%/10%	17500	3500	3250		LMB
	Director	200	6	6	3	45000	50%/40%/10%	22500	4500	4000		LMB
	Executive	200	6	6	3	55000	50%/40%/10%	27500	5500	5000	4000	LMB
Diamond	Apprentice	200	8	8	3	75000	50%/38%/12%	37500	9000	6000		LMB
	Director	200	8	8	3	100000	50%/38%/12%	50000	12000	8000		LMB
	Executive	200	8	8	3	125000	50%/38%/12%	62500	15000	9000	7500	LMB
White Diamond	Apprentice	200	8	8	3	175000	50%/35%/15%	87500	26250	12500		LMB
	Director	200	8	8	3	250000	50%/35%/15%	125000	37500	17500		LMB
	Executive	200	8	8	3	350000	50%/35%/15%	175000	52500	25000	15000	LMB
Blue Diamond	Apprentice	200	8	8	3	500000	40%/40%/20%	200000	100000	35000		LMB
	Director	200	8	8	3	750000	40%/40%/20%	300000	150000	52500		LMB
	Executive	200	8	8	3	1000000	40%/40%/20%	400000	200000	70000	30000	LMB
Black Diamond	Executive	200	8	8	3	1250000	40%/40%/20%	500000	250000	80000		LMB
	Presidential	200	8	8	3	1750000	40%/40%/20%	700000	350000	110000		LMB
	Ambassador	200	8	8	3	2500000	40%/40%/20%	1000000	500000	160000	50000	LMB
<b>CUSTOMER VOLUME IS PAID 20% OF RETAIL!</b>												
<b>CUSTOMER VOLUME AND ACTIVATION VOLUME IS PAID WEEKLY</b>												
<b>TEAM COMMISSIONS, RANK UP AND MATCHING BONUSES ARE PAID MONTHLY</b>												

# Personal Volume Qualification

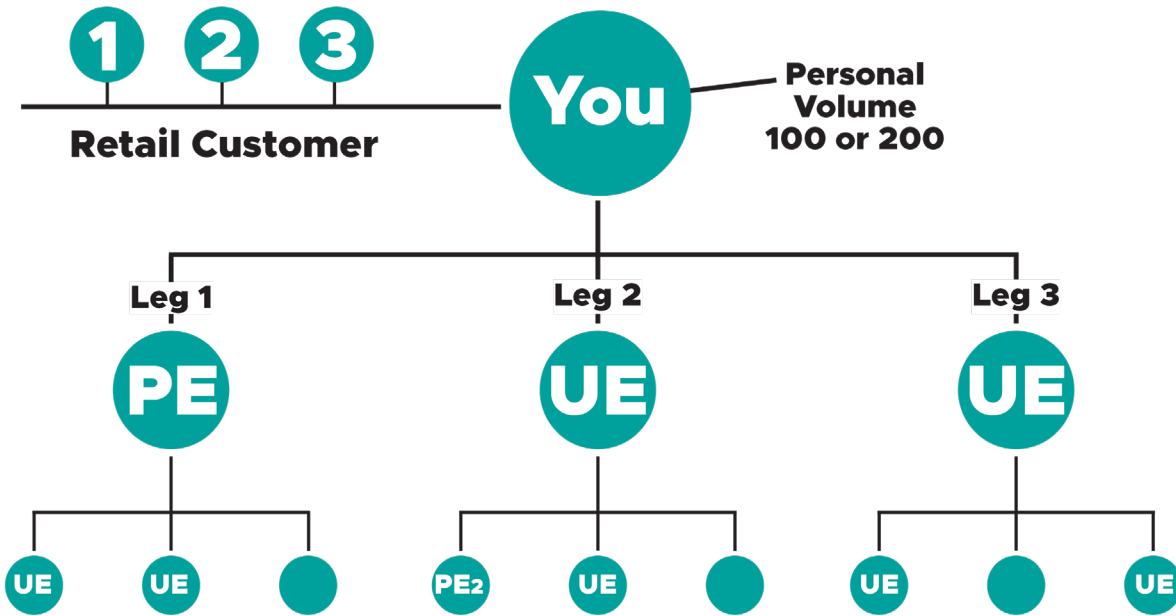


**To qualify for bonuses on downline volume, you need the following:**

- Must qualify with 100 or 200 personal volume based on rank
- Auto ship is a beneficial way to automatically qualify for PV

Rank	Level	PV	QV
Silver	Apprentice	100	500
	Director	100	1000
	Executive	100	1500
Gold	Apprentice	100	2000
	Director	100	3000
	Executive	100	4000
Sapphire	Apprentice	100	5000
	Director	100	7500
	Executive	100	10000
Ruby	Apprentice	100	15000
	Director	100	20000
	Executive	100	25000
Emerald	Apprentice	200	35000
	Director	200	45000
	Executive	200	55000
Diamond	Apprentice	200	75000
	Director	200	100000
	Executive	200	125000
White Diamond	Apprentice	200	175000
	Director	200	250000
	Executive	200	350000
Blue Diamond	Apprentice	200	500000
	Director	200	750000
	Executive	200	1000000
Black Diamond	Executive	200	1250000
	Presidential	200	1750000
	Ambassador	200	2500000

# Customer Qualification



**To qualify for bonuses on downline volume, you need the following:**

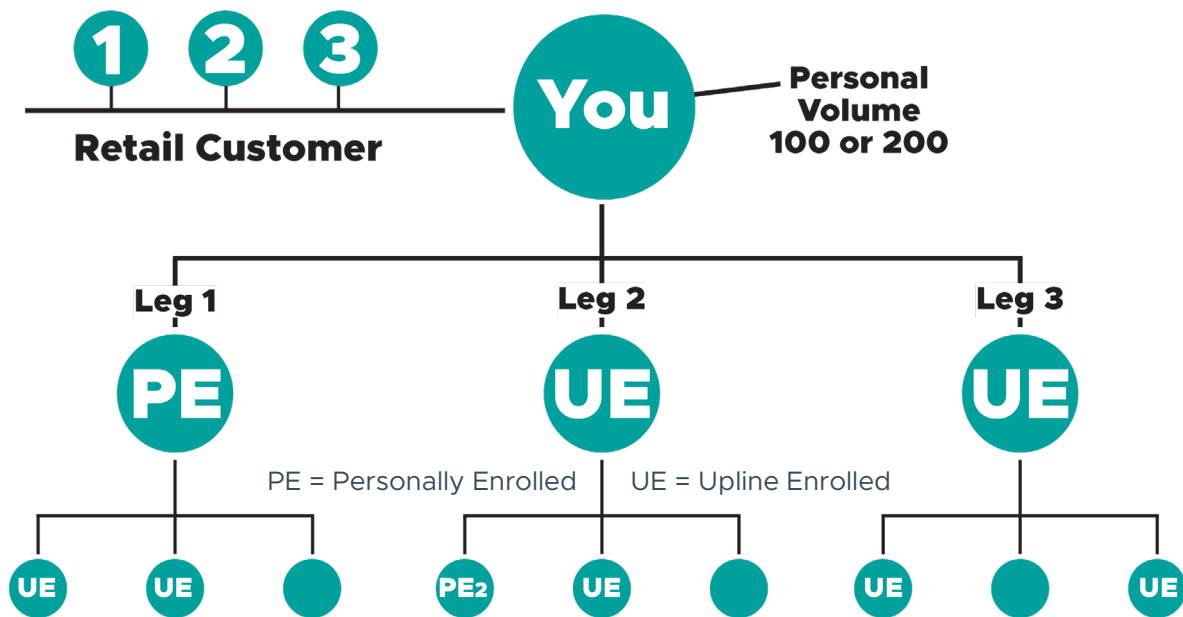
- A minimum number of active personal customers based on the rank
- Customers must go through replicated site to become APCs

Rank	Level	APC	QV	Min Leg	TC	RB	LMB
Silver	Apprentice	1	500	100	60		NA
	Director	1	1000	200	120		NA
	Executive	1	1500	300	180	150	NA
Gold	Apprentice	2	2000	100	240		NA
	Director	2	3000	150	360		NA
	Executive	2	4000	200	480	500	NA
Sapphire	Apprentice	3	5000	250	550		LMB
	Director	3	7500	375	800		LMB
	Executive	3	10000	500	1100	1000	LMB
Ruby	Apprentice	4	15000	750	1500		LMB
	Director	4	20000	1000	2000		LMB
	Executive	4	25000	1250	2500	2000	LMB
Emerald	Apprentice	6	35000	3500	3250		LMB
	Director	6	45000	4500	4000		LMB
	Executive	6	55000	5500	5000	4000	LMB
Diamond	Apprentice	8	75000	9000	6000		LMB
	Director	8	100000	12000	8000		LMB
	Executive	8	125000	15000	9000	7500	LMB
White Diamond	Apprentice	8	175000	26250	12500		LMB
	Director	8	250000	37500	17500		LMB
	Executive	8	350000	52500	25000	15000	LMB
Blue Diamond	Apprentice	8	500000	100000	35000		LMB
	Director	8	750000	150000	52500		LMB
	Executive	8	1000000	200000	70000	30000	LMB
Black Diamond	Apprentice	8	1250000	250000	80000		LMB
	Director	8	1750000	350000	110000		LMB
	Executive	8	2500000	500000	160000	50000	LMB
Black Diamond	Executive	8	1250000				
	Presidential	8	1750000				
	Ambassador	8	2500000				



**Minimum active personal customers per qualified rank**

# Volume Qualification



- 3 distributors placed front line-to-you are considered legs
- Each leg can be personal enrolled or upline enrolled
- Active legs require one PV qualified Distributor
- Each Distributor has 3 front line positions
- For each rank, you must have the minimum number of active personal distributors to qualify
- You must have at least 2 active legs for Silver rank and 3 active legs for Gold & above
- Based on total volume and rank, the 3 legs must balance within the percentages listed. The largest two leg volumes are capped at the max leg percentage and the third leg is a minimum percentage to qualify.

Rank	Level	APD	PQL	QV	Leg %	Max Leg	Min Leg
Silver	Apprentice	1	2	500	80%/20%	400	100
	Director	1	2	1000	80%/20%	800	200
	Executive	1	2	1500	80%/20%	1200	300
Gold	Apprentice	3	3	2000	70%/25%/5%	1400	100
	Director	3	3	3000	70%/25%/5%	2100	150
	Executive	3	3	4000	70%/25%/5%	2800	200
Sapphire	Apprentice	3	3	5000	70%/25%/5%	3500	250
	Director	3	3	7500	70%/25%/5%	5250	375
	Executive	3	3	10000	70%/25%/5%	7000	500
Ruby	Apprentice	4	3	15000	60%/35%/5%	9000	750
	Director	4	3	20000	60%/35%/5%	12000	1000
	Executive	4	3	25000	60%/35%/5%	15000	1250
Emerald	Apprentice	6	3	35000	50%/40%/10%	17500	3500
	Director	6	3	45000	50%/40%/10%	22500	4500
	Executive	6	3	55000	50%/40%/10%	27500	5500
Diamond	Apprentice	8	3	75000	50%/38%/12%	37500	9000
	Director	8	3	100000	50%/38%/12%	50000	12000
	Executive	8	3	125000	50%/38%/12%	62500	15000
White Diamond	Apprentice	8	3	175000	50%/35%/15%	87500	26250
	Director	8	3	250000	50%/35%/15%	125000	37500
	Executive	8	3	350000	50%/35%/15%	175000	52500
Blue Diamond	Apprentice	8	3	500000	40%/40%/20%	200000	100000
	Director	8	3	750000	40%/40%/20%	300000	150000
	Executive	8	3	1000000	40%/40%/20%	400000	200000
Black Diamond	Executive	8	3	1250000	40%/40%/20%	500000	250000
	Presidential	8	3	1750000	40%/40%/20%	700000	350000
	Ambassador	8	3	2500000	40%/40%/20%	1000000	500000

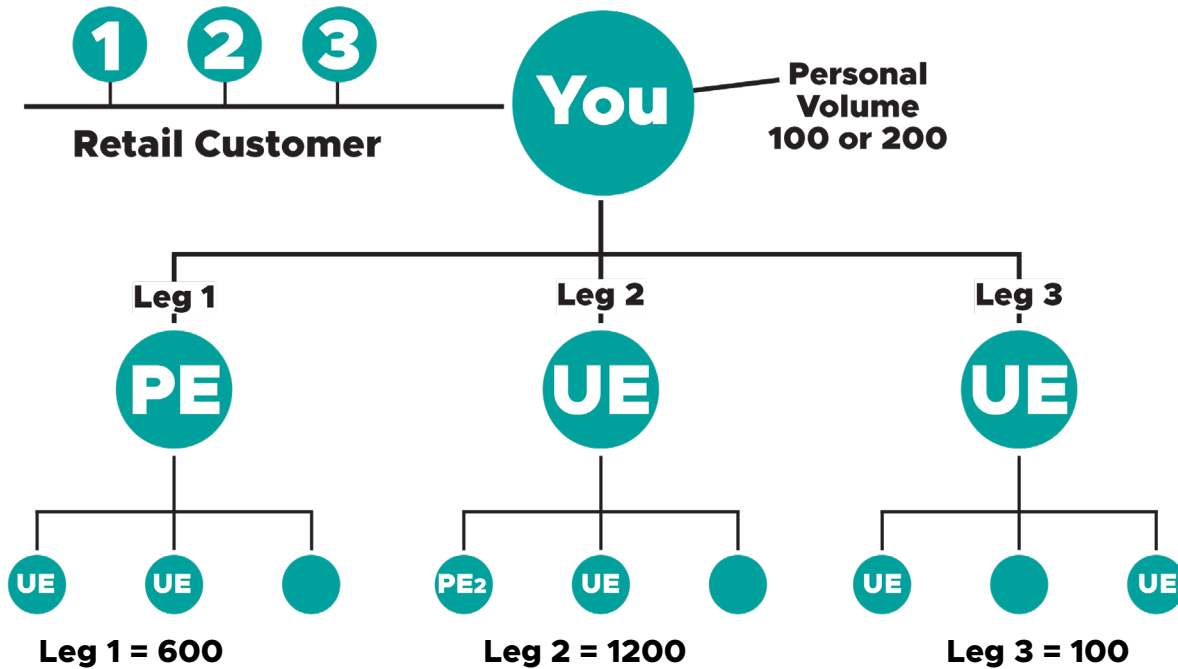
**Don't worry if this seems confusing!**

**The computer manages the percentages and lists the current volume and percentages in your Back Office.**



# Team Commission Bonus

This bonus is paid monthly on total qualified volume in your downline.



To qualify for Team Commission, you need the following:

- Personal volume of 100 or 200 depending on rank volume
- The minimum number of active personal customers based on rank volume
- Minimum active personal distributors based on rank volume
- Balance of qualified volume distributed between the legs

AVINI HEALTH TRINARY COMPENSATION PLAN										
Rank	Level	PV	APC	APD	PQL	QV	Leg %	Max Leg	Min Leg	TC
Silver	Apprentice	100	1	1	2	500	80%/20%	400	100	60
	Director	100	1	1	2	1000	80%/20%	800	200	120
	Executive	100	1	1	2	1500	80%/20%	1200	300	180
Gold	Apprentice	100	2	3	3	2000	70%/25%/5%	1400	100	240
	Director	100	2	3	3	3000	70%/25%/5%	2100	150	360
	Executive	100	2	3	3	4000	70%/25%/5%	2800	200	480
Sapphire	Apprentice	100	3	3	3	5000	70%/25%/5%	3500	250	550
	Director	100	3	3	3	7500	70%/25%/5%	5250	375	800
	Executive	100	3	3	3	10000	70%/25%/5%	7000	500	1100
Ruby	Apprentice	100	4	4	3	15000	60%/35%/5%	9000	750	1500
	Director	100	4	4	3	20000	60%/35%/5%	12000	1000	2000
	Executive	100	4	4	3	25000	60%/35%/5%	15000	1250	2500
Emerald	Apprentice	200	6	6	3	35000	50%/40%/10%	17500	3500	3250
	Director	200	6	6	3	45000	50%/40%/10%	22500	4500	4000
	Executive	200	6	6	3	55000	50%/40%/10%	27500	5500	5000
Diamond	Apprentice	200	8	8	3	75000	50%/38%/12%	37500	9000	6000
	Director	200	8	8	3	100000	50%/38%/12%	50000	12000	8000
	Executive	200	8	8	3	125000	50%/38%/12%	62500	15000	9000
White Diamond	Apprentice	200	8	8	3	175000	50%/35%/15%	87500	26250	12500
	Director	200	8	8	3	250000	50%/35%/15%	125000	37500	17500
	Executive	200	8	8	3	350000	50%/35%/15%	175000	52500	25000
Blue Diamond	Apprentice	200	8	8	3	500000	40%/40%/20%	200000	100000	35000
	Director	200	8	8	3	750000	40%/40%/20%	300000	150000	52500
	Executive	200	8	8	3	1000000	40%/40%/20%	400000	200000	70000
Black Diamond	Executive	200	8	8	3	1250000	40%/40%/20%	500000	250000	80000
	Presidential	200	8	8	3	1750000	40%/40%/20%	700000	350000	110000
	Ambassador	200	8	8	3	2500000	40%/40%/20%	1000000	500000	160000

↑  
Qualified Volume

↑  
Team Commission

Don't worry if this seems confusing! The computer manages the percentages and lists the current volume and percentages in your Back Office.

# Rank Up Bonus

When you rank up to Executive level, and are qualified for Team Commissions, you receive a Rank Up Bonus!

Silver and Gold rank up bonuses are paid the following month with Team Commissions.

All other Gem levels are paid 50% of the bonus the following month with Team Commissions, and the remaining 50% the next time you qualify for that rank up, no matter how long that takes.

AVINI HEALTH TRINARY COMPENSATION PLAN											
Rank	Level	PV	APC	APD	PQL	QV	Leg %	Max Leg	Min Leg	TC	RB
Silver	Apprentice	100	1	1	2	500	80%/20%	400	100	60	
	Director	100	1	1	2	1000	80%/20%	800	200	120	
	Executive	100	1	1	2	1500	80%/20%	1200	300	180	150
Gold	Apprentice	100	2	3	3	2000	70%/25%/5%	1400	100	240	
	Director	100	2	3	3	3000	70%/25%/5%	2100	150	360	
	Executive	100	2	3	3	4000	70%/25%/5%	2800	200	480	500
Sapphire	Apprentice	100	3	3	3	5000	70%/25%/5%	3500	250	550	
	Director	100	3	3	3	7500	70%/25%/5%	5250	375	800	
	Executive	100	3	3	3	10000	70%/25%/5%	7000	500	1100	1000
Ruby	Apprentice	100	4	4	3	15000	60%/35%/5%	9000	750	1500	
	Director	100	4	4	3	20000	60%/35%/5%	12000	1000	2000	
	Executive	100	4	4	3	25000	60%/35%/5%	15000	1250	2500	2000
Emerald	Apprentice	200	6	6	3	35000	50%/40%/10%	17500	3500	3250	
	Director	200	6	6	3	45000	50%/40%/10%	22500	4500	4000	
	Executive	200	6	6	3	55000	50%/40%/10%	27500	5500	5000	4000
Diamond	Apprentice	200	8	8	3	75000	50%/38%/12%	37500	9000	6000	
	Director	200	8	8	3	100000	50%/38%/12%	50000	12000	8000	
	Executive	200	8	8	3	125000	50%/38%/12%	62500	15000	9000	7500
White Diamond	Apprentice	200	8	8	3	175000	50%/35%/15%	87500	26250	12500	
	Director	200	8	8	3	250000	50%/35%/15%	125000	37500	17500	
	Executive	200	8	8	3	350000	50%/35%/15%	175000	52500	25000	15000
Blue Diamond	Apprentice	200	8	8	3	500000	40%/40%/20%	200000	100000	35000	
	Director	200	8	8	3	750000	40%/40%/20%	300000	150000	52500	
	Executive	200	8	8	3	1000000	40%/40%/20%	400000	200000	70000	30000
Black Diamond	Executive	200	8	8	3	1250000	40%/40%/20%	500000	250000	80000	
	Presidential	200	8	8	3	1750000	40%/40%/20%	700000	350000	110000	
	Ambassador	200	8	8	3	2500000	40%/40%/20%	1000000	500000	160000	50000

↑  
Rank Up Bonus

**Reminder:**  
You must be qualified for Team Commissions.

# Leadership Matching Bonus

## Personally enrolling new Distributors pays big dividends!

**You receive 7% of all your personally enrolled distributors' Team Commission Bonuses. You also receive 5% of all their personally enrolled Distributor Team Commission Bonuses.**

**This bonus adds up over time and rewards you for helping your downline achieve their goals!**

**For helping your personally enrolled Distributor and their downline achieve Team Commission Bonuses, you will be rewarded every month!**

**LMB is paid to qualified Sapphire ranks and above.**

**Reminder: You must be Team Commission Bonus qualified at Gem levels to receive Leadership Matching Bonus.**

# Auto Ship Rewards Program

## Retail Customers

When a retail customer orders products on monthly Auto Ship, they receive Rewards Points that they can redeem for products and swag from our Rewards Points Shopping Cart.

**Each product has a set reward value when purchased through Auto Ship**

Auto Ship orders must be shipped between the 1<sup>st</sup> and the 10<sup>th</sup> of each month.

**Regular orders do not gain points.**

## Distributors

Distributors may join the Auto Ship program and place their order date between the 1<sup>st</sup> and the 10<sup>th</sup> of the month.

**Products are purchased wholesale and build up points at about 20% each month. You may use points to purchase products, swag, and tools in the Rewards Points Shopping Cart.**

Auto Ship orders count for monthly personal order qualification.

**Redeemed points do not count towards volume.**

Customer orders yield a 50% distribution of points to the distributor and the upline.



**Here are the definitions for clarity and transparency.**

DEFINITIONS AND REQUIREMENTS
<b>Customer Orders</b> - These orders will be paid 20% Commission with a 50% distribution of points to the distributor and the upline
<b>Activation Packs</b> - When a new Distributor joins they will be required to buy a \$299 or \$499 Activation Pack. The enroller of the new Distributor will receive \$75 for the \$299 packs and \$125 for the \$499 pack. Point value for the two packs are 100 Points for the \$299 and 200 points for the \$499.
<b>Point volume</b> - Other than the Activation Packs, all the Avini Health products points will be one per \$ spent, excluding taxes and shipping
<b>PV - Personal Volume</b> - defined as all orders personally placed including Autoships. Also includes 50% of the point value of Customer Order
<b>APC - Active Personal Customers</b> - defined as a Personal Customer who orders any amount above \$50
<b>APD - Active Personally Enrolled Distributors</b> - defined as Personally Enrolled Distributors who have 100 or 200 Points dependent on their Rank. These APDs can be in any leg
<b>PQL - Personal Qualified Legs</b> - defined as number of legs that have at least one Active Distributor of 100 or 200 points dependent on their Rank. These Legs do not require a personally enrolled in each one but must be on their front line
<b>QV - consists of Personal Volume (PV) and Organizational Volume (OV)</b>
<b>Leg % - Percentage of Qualified Volume (QV) required in each leg.</b>
<b>Max Leg</b> - Based on the Rank that is being qualified, this defines the maximum amount that can be used towards Team Commissions and Rank advancement by the largest leg
<b>Min Leg</b> - Based on the Leg % and Rank requirement this is the minimum points required for the smallest leg
<b>TC - Team Commission</b> - Monthly commission payout for HIGHEST ACHIEVED RANK for that month
<b>RB - Rank Up Bonuses</b> - These bonuses are paid out in full the month following the achievement of the bonus, for Silver and Gold Ranks All other Ranks will be paid 50% of the Bonus the month after achievement and the other 50% when they achieve it again. Distributors can earn as many RBs in a month as they can and will be paid for each rank up as described above
<b>LMB - Leadership Matching Bonus</b> - Starting at Sapphire, Leaders will receive 7% of their personally enrolled 1st level and 5% of their second level.
<b>Autoships</b> - Autoships will only be accepted to ship between the 1st of the month and the 10th of the month. Those on Autoship will receive Reward Points equal to about 20% of the cost of the product. For example, on a \$55 Distributor order, there will be 11 Reward Points. In the Back Office there will be a special Rewards Shopping Cart where you can use the Points to purchase products, Swag and marketing tools. There will be no PV points awarded so these purchases are in addition to the monthly activation requirement of 100 or 200 points depending on rank. There is no requirement to have an Autoship as long as the Distributor purchase 100 or 200 points based on rank during the month to qualify as an Active Distributor



# Thank you

**We hope that you have learned a lot and gained some inspiration.**

**Join us and become a distributor...and help your friends and family live a healthy, fulfilled life!**

